



The German Taekwondo Federation ("DTU"), based in Munich, is the only recognized elite sports association for Olympic Taekwondo in Germany. For the division of Olympic high-performance sport combat, the DTU is looking for a

Sports Director (m/f/d)

with the date of joining the association on **January 01, 2025**

The Sports Director is primarily responsible for the entire performance sports management of DTU, from the top to the junior level. He has overall responsibility for the planning, implementation, management and control of the training of all squad athletes through to participation in international competition highlights. Together with the head of national coaches, he is responsible for the management of all strategic processes in competitive sport and controls the development of competitive sport for all age groups in Olympic sport combat.

Task profile:

- Analysis of international performance development including the resulting strategic adjustments.
- Responsibility for the development of a top-class sport and a junior performance sport concept (talent scouting, talent selection, talent transfer and long-term performance development) in the sense of a stringent guideline competence.
- Managing the regional target agreement at the federal bases with the partners involved.
- Overall planning of national and international training and competition measures for national squad athletes.
- Coordinating the necessary support services in sports medicine, sports physiotherapy, sports psychology, training science, exercise science, nutritional advice and career advice in coordination with the coaching team and FSL-partners.
- Creation, communication and implementation of the nomination guidelines for international competitions and championships as well as the squad criteria.
- Securing the dual competitive sports careers of national squad athletes in cooperation with the partners involved.
- Partial team management at the Olympic Games (OS).
- Budgeting and controlling the finances for all competitive sports measures of the annual planning as well as the competitive sports personnel.
- Coordination and cooperation with the DOSB, BMI and BVA for the use of federal funding.
- Representation of the interests of DTU in national and international committees.
- Cooperation with internal and external sporting institutions, including DOSB/GBL, TA, IAT, FES, FA, NADA, FSL partners, WVL partners, the German Armed Forces (BMVg), Federal Police (BuPo), Customs, SDSH, the relevant federal/state ministries and federal/state authorities as well as association members and partners.
- Collaboration in internal association commissions.



Requirement profile:

- Sports-specific academic course with a degree (e.g. diploma trainer, sports scientist, diploma physical education teacher at a university, sport course (master) at a university) or comparable qualification.
- Experience as sports director of a German top association is advantageous.
- Several years of national and international experience in top sports.
- A leadership personality who is characterized by independent and correct work and realizes a close and trusting cooperation with the elite sports system.
- Sports expertise with regard to the structures and systems in competitive sport.
- Relevant experience in working with top athletes.
- National and international network in the elite sports sector.
- Social skills and a high level of willingness to work as part of a collegial team with the association management, competitive sports staff, coaches and athletes.
- Good PC user knowledge of MS Office software.
- Good written and spoken German.
- English language skills are advantageous.
- Sociability, flexibility, high resilience and self-motivation as well as organizational skills and willingness to travel nationally and internationally.
- Willingness to work independently and continuously acquire new knowledge.

Some of the above-mentioned areas should already be referred to in the application documents. During the job interview in particular, it should be made clear which specific ideas exist for the implementation of the required tasks.

The activity is a full-time job and limited to the end of the Olympic period on December 31, 2028, in accordance with the government grants especially the Federal Ministry of the Interior (BMI). The salary is appropriate to the importance of the task and takes place in compliance with the grant provisions of the Federal Ministry of the Interior.

The German Taekwondo Federation (DTU) actively promotes equality for all employees. We therefore welcome applications from women and men, regardless of their cultural and social origin, age, religion, ideology, disability or sexual identity. Severely disabled applicants will be preferred if they are equally qualified, taking into account all the circumstances of the individual case.

Please send your detailed application including all relevant evidence of your qualifications and competencies as well as your personal (athletic) career and the specification of your salary expectations electronically to the Deutsche Taekwondo Union eV, Georg-Brauchle-Ring 93, 80992 Munich, by August 30, 2024 at the latest, E-Mail: office@dtu-mail.de