



The German Taekwondo Federation ("DTU"), based in Munich, is the only recognized elite sports association for Olympic Taekwondo in Germany. For the division of Olympic high-performance sport combat, the DTU is looking for a

National coach junior team (m/f/d)

with the date of joining the association on **January 01, 2025**

The national coach is responsible for the competitive development of the athletes and guides them to the international competition highlights. Therefore the main task of the national coach is the support and instruction of the squad athletes in training and competition. In cooperation with the high-performance management and the other national coaches as well as assistant coaches (trainers) and in accordance with the associations politically and financially guidelines, the national coach junior team should develop and improve the junior athletes (male & female) and establish the required qualifications for the best success in international comparison.

Task profile:

- Preparation and ministration of discipline-specific world status and season evaluations.
- Coordination of all support tasks for the junior athletes of the olympic and perspective squad.
- Planning, implementation, management and control of the central and decentralized training courses and competition measures.
- Creation and implementation of individual training plans for the squad athletes in collaboration with the managers and the allocated trainers of the federations base camp.
- Leadership of the coaching team and the supporting competitive sports staff in the respective discipline.
- Discipline-specific planning and control of the sports science and sports medical support of the team athletes with the partners of the Olympic centers (OSP) and the sports scientific institutes (IAT and FES).
- Content-related collaboration on scientific issues within the WVL together with the associations science coordinator / scientific commission.
- Creation of concepts for the promotion of competitive sport and implementation of the resolutions of the superordinate bodies.
- Corporate hospitality, use and, if necessary, expansion of international relationships in high performance sport.
- Planning and organization of national and international competitive sport measures.
- Cooperation with sport-internal and external institutions, such as the German Olympic Sports Confederation (DOSB), Stiftung Deutsche Sporthilfe (DSH), Sports ministry etc.
- Planning and coordination of the cooperation between discipline, senior, base, regional and club trainers/ coaches.
- Team management (athletic and organizational) during training sessions with the squad and in competitions with the national team.
- Control and coordination of the development of high-performance sport in collaboration with the regional associations.
- Consultation and Contribution in the regional associations in regard to the creation and development of regional concepts.
- Contribution in the education and advanced training of trainers and referees in high-performance sport.
- Contribution regarding the creation and further development of framework training plans.
- Handling of administrative business and duties in connection with the high-performance sports operations of the DTU.
- Assistance of public relations department, especially in the preparation and follow-up of tournament/ competition measures.



Requirement profile:

- Sports-specific academic course with a degree (e.g. diploma trainer, sports scientist, diploma physical education teacher at a university, sport course (master) at a university) and trainer A license from the respecting association.
- Several years of national and international coaching experience in high-performance sport Taekwondo.
- Leadership personality characterized by independent and accurate work and who realizes a close and faithful collaboration with the system of high performance sport.
- Sport specific expertise with regard to the structures and systems in high-performance sports.
- Relevant experience in working with top athletes in Taekwondo.
- National and international network in high-performance sport.
- Success in national and international high-performance sport/ Taekwondo is desirable.
- Social skills and a high level of willingness to work in a friendly team with the association management, competitive sports staff, coaches, trainers and athletes.
- Good PC knowledge of MS Office software.
- Good knowledge of the German language in speaking and writing.
- Knowledge of English is advantageous.
- Sociability, flexibility, high resilience and self-motivation as well as organizational skills and readiness for national and international travel activities.
- Willingness to work independently as well as continuous acquisition of new knowledge.

Some of the above-mentioned areas should already be referred to in the application documents. During the job interview in particular, it should be made clear which specific ideas exist for the implementation of the required tasks.

The activity is a full-time job and limited to the end of the Olympic period on December 31, 2028, in accordance with the government grants especially the Federal Ministry of the Interior (BMI). The salary is appropriate to the importance of the task and takes place in compliance with the grant provisions of the Federal Ministry of the Interior.

The German Taekwondo Federation (DTU) actively promotes equality for all employees. We therefore welcome applications from women and men, regardless of their cultural and social origin, age, religion, ideology, disability or sexual identity. Severely disabled applicants will be preferred if they are equally qualified, taking into account all the circumstances of the individual case.

Please send your detailed application including all relevant evidence of your qualifications and competencies as well as your personal (athletic) career and the specification of your salary expectations electronically to the Deutsche Taekwondo Union eV, Georg-Brauchle-Ring 93, 80992 Munich, by August 30, 2024 at the latest, E-Mail: office@dtu-mail.de