



The German Taekwondo Federation ("DTU"), based in Munich, is the only recognized elite sports association for Olympic Taekwondo in Germany. For the division of Olympic high-performance sport combat, the DTU is looking for a

## National base coach in Düsseldorf (m/f/d)

with the date of joining the association on **January 01, 2025**

The national base coach in taekwondo is responsible for the professional implementation of the framework training concepts at the base and, in addition, for the further development of the performance of the squad athletes assigned to the base in cooperation with the national coaches in the field of Olympic sport combat of the DTU.

### Task profile:

- Direct support of the squad athletes in all matters relevant to competitive sports in consultation with the responsible national base manager, the head of national coaches and the sports director.
- Development and implementation of individual training plans (ITP) in coordination with the higher-level national coaches.
- Continuous safeguarding of training indicators as part of training data collection.
- Introduction and safeguarding of an orderly training process and safeguarding of training opportunities for squad athletes at the assigned national base.
- Responsible planning and implementation of the training process for the squad athletes in the region of responsibility.
- Responsible for the sports management of the national base courses and performance reviews in coordination with the head of national coaches, the sports director and the national coaches.
- Close cooperation with the DTU Science Council; among other things, for the realization and further development of complex performance diagnostics as well as ensuring continuous management of the training data documentation of the squad athletes.
- Collaboration as required in the development of squad criteria for the national squads to be nominated in coordination with the DOSB/Sport Aid, including their implementation, in particular by screening the squad athletes.
- Trusting and intensive cooperation with the entire competitive sports staff of the DTU.
- Responsible for achieving the agreed results of the federal squad at the assigned national base and in the associated region of responsibility.
- Collaboration in talent scouting and promotion at the assigned national base and in the associated region of responsibility.
- Responsible for medium and long-term structural planning at the assigned national base and in the associated region of responsibility in coordination with the head of national coaches and the Sports Director.
- Responsible for the sports management and further training of the regional or club coaches assigned to the national base.
- Responsible for the dissemination of information and the transfer of knowledge of the DTU in the area of responsibility.
- Responsible for the coordination of DTU measures at the assigned national base.
- Ensuring cooperation with the responsible Olympic training center.
- Taking over support tasks in DTU measures as determined by the head of national coaches and the Sports Director.
- Preparation of a detailed written annual report on the squad athletes in the area of responsibility.



- Preparation, submission and implementation of a framework training plan in the Olympic cycle and the annual season plan as well as monitoring the preparation of and compliance with the individual training plan of the assigned squad athletes.
- Preparation of sporting specifications for the regional concepts and templates for sporting concepts for the area of Olympic sport combat as well as their sporting evaluation in coordination with the head of national coaches and the Sports Director.
- In addition to the tasks listed above, the supervisor may also assign other sports-related and organizational tasks, provided they are related to the competitive sport of taekwondo and the national base in Düsseldorf.

## Requirement profile:

- Sports-specific training or degree course with state final examination or adequate experience as a coach in the sport of taekwondo and coach A license from the professional association.
- Several years of national and international coaching experience in the elite sport of taekwondo.
- Leadership personality who is characterized by independent and correct work and realizes a close and trusting cooperation with the system of elite sport.
- Sports expertise with regard to the structures and systems in competitive sport.
- Relevant experience in working with top athletes in the field of taekwondo.
- National and international network in the elite sports sector.
- Sporting success in national and international top-level Taekwondo sport is desirable.
- Social skills and a high level of willingness to work in a collegial team with the association management, competitive sports staff, coaches and athletes.
- Good PC user knowledge of MS Office software.
- Good written and spoken German.
- English language skills are advantageous.
- Sociability, flexibility, high resilience and self-motivation as well as organizational skills.
- Willingness to work independently and continuously acquire new knowledge

Some of the above-mentioned areas should already be referred to in the application documents. During the job interview in particular, it should be made clear which specific ideas exist for the implementation of the required tasks.

The activity is a full-time job and limited to the end of the Olympic period on December 31, 2028, in accordance with the government grants especially the Federal Ministry of the Interior (BMI). The salary is appropriate to the importance of the task and takes place in compliance with the grant provisions of the Federal Ministry of the Interior.

The German Taekwondo Federation (DTU) actively promotes equality for all employees. We therefore welcome applications from women and men, regardless of their cultural and social origin, age, religion, ideology, disability or sexual identity. Severely disabled applicants will be preferred if they are equally qualified, taking into account all the circumstances of the individual case.



# DEUTSCHE TAEKWONDO UNION E.V.

Mitglied Deutscher Olympischer Sportbund (DOSB), European Taekwondo Union (ETU) und World Taekwondo (WT)



Please send your detailed application including all relevant evidence of your qualifications and competencies as well as your personal (athletic) career and the specification of your salary expectations electronically to the Deutsche Taekwondo Union eV, Georg-Brauchle-Ring 93, 80992 Munich, by August 30, 2024 at the latest, E-Mail: [office@dtu-mail.de](mailto:office@dtu-mail.de)

