



The German Taekwondo Federation ("DTU"), based in Munich, is the only recognized elite sports association for Olympic Taekwondo in Germany. For the division of Olympic high-performance sport combat, the DTU is looking for a

Head of national coaches (m/f/d) („Sportlicher Leiter“)

with the date of joining the association on **January 01, 2025**

The Head of national coaches has overall responsibility for the planning, implementation, management and control of the training of all squad athletes through to participation in international competition highlights. Together with the Sports Director, he is responsible for the management of all strategic processes in competitive sport and controls the development of competitive sport for all age groups in Olympic sport combat.

Task profile:

- Overall responsibility for the preparation of cross-disciplinary and discipline-specific global status and seasonal analyses.
- Overall determination and coordination of the composition of the overall squad, including monitoring performance development.
- Overall responsibility for the creation of framework training plans.
- Management of the performance sports staff in the area of controlling training and competition processes in coordination with the Sports Director.
- Overall planning and coordination of the cooperation between all SV coaches (including the OSP coaches), the supporting competitive sports staff as well as the regional coaches (LT) and relevant club coaches.
- Overall content management and realization of the training process at the federal bases (BSP) in cooperation with the federal base managers and coaches.
- Overall planning and management of sports science and sports medicine support for squad athletes with the partners OSP, IAT and FES as part of the FSL.
- Responsibility for the content of scientific issues within the WVJ together with the scientific coordinator/the scientific commission of the national federation.
- Collaboration in the education and training of coaches in competitive sport.

Requirement profile:

- Sports-specific academic course of study with a state final examination (e.g. diploma trainer course at the Cologne Trainer Academy, diploma sports teacher course at a university, sports course [Master's] at a university) and trainer A license from the relevant professional association.
- Several years of national and international coaching experience in top-level Taekwondo sport.
- Leadership personality who is characterized by independent and correct work and realizes a close and trusting cooperation with the system of elite sport.
- Sports expertise with regard to the structures and systems in competitive sport.
- Relevant experience in working with top athletes in the field of taekwondo.
- National and international network in the elite sports sector.
- Sporting success in national and international top-level Taekwondo sport is desirable.

DEUTSCHE TAEKWONDO UNION E.V.

Mitglied Deutscher Olympischer Sportbund (DOSB), European Taekwondo Union (ETU) und World Taekwondo (WT)



- Social competence and a high level of willingness to work in a collegial team with the association management, performance sports personnel, coaches and athletes.
- Good PC user knowledge of MS Office software.
- Good written and spoken German.
- English language skills are advantageous.
- Sociability, flexibility, high resilience and self-motivation as well as organizational skills and willingness to travel nationally and internationally.
- Willingness to work independently and continuously acquire new knowledge.

Some of the above-mentioned areas should already be referred to in the application documents. During the job interview in particular, it should be made clear which specific ideas exist for the implementation of the required tasks.

The activity is a full-time job and limited to the end of the Olympic period on December 31, 2028, in accordance with the government grants especially the Federal Ministry of the Interior (BMI). The salary is appropriate to the importance of the task and takes place in compliance with the grant provisions of the Federal Ministry of the Interior.

The German Taekwondo Federation (DTU) actively promotes equality for all employees. We therefore welcome applications from women and men, regardless of their cultural and social origin, age, religion, ideology, disability or sexual identity. Severely disabled applicants will be preferred if they are equally qualified, taking into account all the circumstances of the individual case.

Please send your detailed application including all relevant evidence of your qualifications and competencies as well as your personal (athletic) career and the specification of your salary expectations electronically to the Deutsche Taekwondo Union eV, Georg-Brauchle-Ring 93, 80992 Munich, by August 30, 2024 at the latest, E-Mail: office@dtu-mail.de

